

**DRILL STATUS GUARDSMAN
POSITION VACANCY ANNOUNCEMENT
194TH WING, WA ANG
DSG ANNOUNCEMENT # 20-07**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION #
194th Wing Camp Murray, WA	20191004	20191107	103086534
POSITION TITLE, GRADE, AFSC:			
Human Resources Advisor, E-8, Any AFSC			
MINIMUM REQUIREMENTS FOR CONSIDERATION:			
<ol style="list-style-type: none"> 1. Must have a minimum score of 75 on a current AF Physical Fitness Assessment. 2. Must have a minimum of four years retainability from the date of validation. 3. Applicant may be any AFSC; member's PAFSC must be compatible with the grade authorized. 4. Maximum grade for this position is E-8, SMSgt. 5. Full time Technicians are eligible to apply, AGRs are ineligible. 			
SPECIALIZED EXPERIENCE:			
<ol style="list-style-type: none"> 1. Program management experience. 2. Leadership experience with a variety of teams/work-centers. 3. Public speaking experience. 			
OTHER REQUIREMENTS:			
<ol style="list-style-type: none"> 1. Completion of the ANG HRA Orientation Course and all certification requirements within 12 months of appointment to the Wing HRA position is mandatory. 2. Length of the tour for the HRA will be four years. The Wing Commander can request an extension of up to two years for the incumbent. 			
AREA OF CONSIDERATION:			
MSgt/(promotable), Open Nationwide			
SUMMARY OF DUTIES:			
<p>HRAs advise and assist Wing senior leadership on strategic initiatives that directly affect organizational culture, compliance with DoD, AF, and ANG Diversity & Inclusion (D&I) guidance, and the professional development of all Airmen. HRAs empower, educate and equip Airmen at all levels to successfully leverage diversity's strengths through training and initiatives. The HRA's curriculum and training resources are divided into two programs, one that teaches awareness and attitudes towards the D&I cultural competencies and the other which expands the knowledge and skills competencies through coaching, gap analysis and emotional intelligence training.</p>			
INSTRUCTIONS TO APPLICANTS			
APPLICATION REQUIREMENTS:			
<ol style="list-style-type: none"> 1. Resume 2. Cover Letter 3. vMPF records review 4. Current AF physical fitness test score 5. Applicant will be scheduled for an interview board once the advertisement period has ended. 			
EMAIL APPLICATION TO:		OR SEND TO:	
MSgt Heather Lawton Heather.a.lawton2.mil@mail.mil		194th Wing (Attn: MSgt Heather Lawton) 54 Sergeant Major Drive Camp Murray, WA 98430	

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.

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