

## **Warrant Officer Professional and Career Development**

“Career management is of critical importance to the modern RC warrant officer. The modern RC warrant officer is a complex person with numerous skills and disciplines, both civilian and military. The need for a thorough, professionally designed leader development plan is both obvious and imperative. The career RC warrant officer must be well trained to fill his or her mobilization role.”

DA PAM 600-3, Commissioned Officer Professional Development and Career Management, Chapter 7, Paragraph 7-10 Warrant Officer Development

Warrant officers comprise approximately 3 percent of the Army, 21 percent of the officer corps, and serve in over 60 specialties across 17 branches: Adjutant General, Air Defense, Aviation, Chemical, Cyber, Engineer, Field Artillery, Judge Advocate General, Medical Service, Military Intelligence, Military Police, Ordnance, Quartermaster, Special Forces, Signal, Transportation, and Veterinary Service.

Each warrant officer occupational specialty receives branch-designed technical training and education across the learning continuum to support their specified duties and responsibilities at the tactical, operational, and strategic level.

-The Army Warrant Officer 2025 Strategy

### Paragraph 7-19, Warrant Officer Education System

#### *b. Military education.*

(1) The Department of the Army MOS proponents conduct courses in both AA and RC configured versions combining correspondence and active duty for training phases for most occupational specialties.

(2) Warrant officer training under Warrant Officer Education System has five levels that provide warrant officers with performance-based certification and qualification training. Warrant Officer Education System trains and develops warrant officers for progressively more difficult and complex assignments. The new course titles align more closely with comparable commissioned officer courses for consistency and ease of understanding by the Army at large. All warrant officers, supervisors, and commanders must familiarize themselves with the new Warrant Officer Education System and understand the affect on warrant officer leader and professional development. The five levels of Warrant Officer Education System are:

- (a) Warrant Officer Candidate School.
- (b) Warrant Officer Basic Course.
- (c) Warrant Officer Advanced Course
- (d) Warrant Officer Intermediate Level Education
- (e) Warrant Officer Senior Service Education