



EMERGENCY
MANAGEMENT
DIVISION

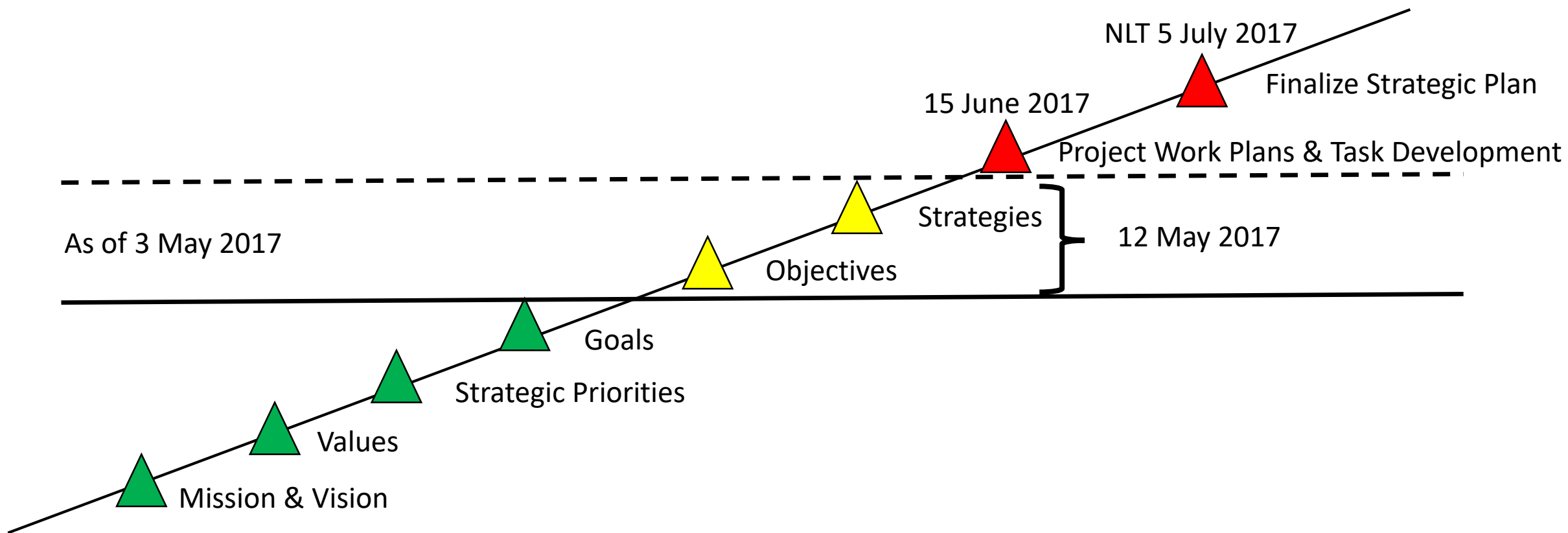
EMD Strategic Planning

Progress Report to the EMC

As of: 3 May 2017



Strategic Planning – Our Progress



Vision/Mission



Vision

A disaster ready and resilient Washington State.

Mission

EMD leads and coordinates mitigation, preparedness, response, and recovery in Washington State to minimize the impact of disasters and emergencies on the people, property, environment, and economy.



Values

- **Public Service**: We embrace a spirit of public service -- we serve the people of Washington State in a responsive, transparent, and effective manner. We are faithful stewards of the public trust.
- **Respect**: We treat everyone with courtesy, fairness, dignity, and compassion. We value the contributions of others and recognize the importance of diversity.
- **Integrity**: We act transparently and honestly. We are responsible for our actions and hold ourselves accountable to the highest personal, professional, and ethical standards.
- **Dedication**: We wholeheartedly invest ourselves, and go above and beyond in accomplishing our mission. We support, encourage, care for one another and celebrate our accomplishments.
- **Excellence**: We strive for excellence -- we set high standards and expectations, seek continuous improvement in our organization, and achieve superior results. We are committed to providing leadership, fostering innovation, and delivering the highest quality of service to our customers and stakeholders.



Strategic Priorities

- Respond to and recover from emergency incidents
- Enhance preparedness
- Effectively administer our programs
- Achieve and maintain financial sustainability
- Conduct catastrophic planning
- Take care of the workforce
- Sustain a culture of excellence
- Expand and strengthen collaborative relationships

*Not rank ordered





Goals

Goal 1 Enhance disaster preparedness and resilience – **external** focus

- Unify & synchronize a whole community that efficiently and effectively plans, trains, exercises, executes and assesses missions that build preparedness, mitigation and recovery for Washington state emergencies/disasters.

Goal 2 Build and enhance collaborative relationships

- Proactive and consistent engagement with our stakeholders, customers, partners, and policy makers that create shared understanding, enhance support, improve resourcing and enable team work with EMD.

Goal 3 Improve emergency management capabilities – **internal** focus

- Identify and commit to sustaining EMD strengths and filling priority gaps that improve our core capabilities in order to enable a more effective response to emergencies and disasters.

Goal 4 Secure adequate, sustainable resources, and ensure appropriate policies at state, local and tribal levels exist

- Identify current needs and future requirements regarding sustainable funding and appropriate laws, rules, and policies.



Operationalizing our Strategic Plan – The Benefits

As viewed from the **external** environment:

- Unified, synchronized, and integrated operations
- Increased transparency, efficiency, and accountability
- Improved coordination and effective communication with local jurisdictions
- Measures progress – success measured against performance & effectiveness metrics



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Questions?