

POST ON BULLETIN BOARD  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**194 LRS, WASHINGTON AIR NATIONAL GUARD**  
**DSG ANNOUNCEMENT #16-03-004**

<b>WASHINGTON AIR NATIONAL GUARD</b>	<b>OPENING DATE:</b>	<b>CLOSING DATE:</b>	<b>POSITION NUMBER:</b>
Unit Address: 101 Engineer Drive CAMP MURRAY, WA	04 MAR 2016	04 APR 2016	103086034
<b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>			
LRS Superintendent, CMSGT, 2S0X1, Bldg. 101			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
<ol style="list-style-type: none"> <li>1. Must be a Chief Master Sergeant or promotable Senior Master Sergeant.</li> <li>2. Must meet the Air Force physical fitness standards.</li> <li>3. Must agree to serve a term of no less than two years from the date of assignment.</li> <li>4. Must hold a secret security clearance.</li> <li>5. Must be worldwide deployable.</li> <li>6. Should be able to complete 20 years active Federal service prior to age</li> <li>7. If member will not be able to complete 20 years prior to age 60, the member must complete statement of understanding.</li> </ol>			
<b>SPECIALIZED EXPERIENCE:</b>			
<ol style="list-style-type: none"> <li>1. Must have deployment experience.</li> <li>2. Must hold 2S0X1 AFSC or be able to cross-train.</li> <li>3. Must have experience supervising/performing functions at the group, squadron or flight level.</li> </ol>			
<b>OTHER REQUIREMENTS:</b>			
<ol style="list-style-type: none"> <li>1. Epitomize the finest qualities of a military leader and mirror the Air Force Core Values.</li> <li>2. Proven leadership and communications skills in a military environment.</li> <li>3. Possess the ability to effectively communicate both written and verbally with all members within the chain of command and peer group.</li> <li>4. Overall image must exceed minimum standards.</li> <li>5. Member must bring substantial institutional, operational, and functional experience as well as strong management skills to this organization and the Wing.</li> <li>6. Must be able to participate in worldwide mobility taskings, wing deployments and local contingencies.</li> <li>7. No disciplinary action pending.</li> <li>8. All eligible candidates will meet a panel for this position.</li> </ol>			
<b>AREA OF CONSIDERATION:</b>			
Current members of the Washington Air National Guard and those eligible to enlist.			
<b>WORKING CONDITIONS:</b>			
Work will be conducted both inside and outside, and possibly in inclement weather.			
<b>SUMMARY OF DUTIES:</b>			

The LRS superintendent provides leadership, management, and guidance in organizing, equipping, training, and mobilizing the unit to meet home station and expeditionary mission requirements. The LRS superintendent works closely with the commander and command chief master sergeant to prepare the enlisted force to best execute mission requirements. Manages and directs resource activities as well as interprets and enforces policies and applicable directives. Establishes control procedures to meet mission goals and standards. Additionally, the LRS superintendent recommends or initiates actions to improve organizational effectiveness and efficiency as well as ensures the management of personnel and resources are consistent with current practices and procedures in support of the wing's mission. Resolves issues between squadrons, other groups, wing staff, and outside agencies as well as perform other duties as directed by the Squadron Commander. Identifies and assesses factors impacting morale and well-being of the enlisted force and provides the commander with recommendations to resolve problems. The LRS superintendent establishes a SNCO support channel made up of other key assigned senior enlisted leaders such as, but not limited to other squadron superintendents, CFMs, FAMs, Commandants and First Sergeants. Establishes a close rapport with the following groups: commanders, senior officers, chiefs, first sergeants, unit career advisors, managers of offices responsible for recruiting, retention, training, education, family readiness, and Employer Support of Guard and Reserve (ESGR). Review the United States Air Force (USAF), Air Force Reserve Command (AFRC), ANG, state and wing policies and recommend changes affect enlisted personnel. Assesses feedback from affected squadrons when recommending policy changes concerning enlisted issues. Promotes interest in all enlisted recognition programs, overseeing of OAY and 1st Sergeant of Year awards, Step I/II enlisted promotions, reviewing award and decoration programs, accomplishing letters to newly promoted/decorated enlisted members, attending award ceremonies/retirement ceremonies/enlisted graduations, encouraging formal promotion ceremonies for AMN, NCO, SNCO and Chiefs. Attends and monitors enlisted personnel conferences, projects, and councils. Evaluates the quality of enlisted leadership, management, and supervisory training by visiting, briefing at, and sitting on panels for professional military education (PME) facilities, professional enhancement programs (enlisted, civilian and officer, when applicable), professional organizations, Top 3, Career Assistance Advisors, junior enlisted councils, Chiefs' Groups, and the State Enlisted Force Advisory Council.

**INFORMATION**

1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB.
2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB.
3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSS certifying validity of the interview and selection process.

**INSTRUCTIONS TO APPLICANTS**

**APPLICATION REQUIREMENTS:**

1. Cover Letter
2. Resume
3. vMPF records review
4. Current fitness test score
5. Submit AF Form 422 (Physical Profile) showing available for worldwide duty.

**EMAIL RESUME TO:**

Christopher.m.panush.mil@mail.mil  
253-512-2021

**OR SEND TO:**

194 LRS/CC  
101 41<sup>st</sup> Division Way  
Camp Murray, WA 98430-5035  
Attn: Lt Col Panush

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.