



WASHINGTON MILITARY DEPARTMENT POLICY

Safety Policy 01-070-06

FALL PROTECTION PLAN FOR CONSTRUCTION
/ MAINTENANCE EMPLOYEES

1. **PURPOSE:** To protect employees from the risks associated with falls while performing work at heights of 10 feet or greater.
2. **APPLICABILITY:** While it is my intent to have standardized and comprehensive safety, loss control, risk management and accident prevention programs across the Washington Military Department, this Policy is primarily applicable to all State employees and volunteers. Similar safety programs are mandated and in place for the Washington Air National Guard and Washington Army National Guard that apply to federal personnel to include Active Guard Reservists, traditional guardsmen in a federal military status and federal military technicians. It is my goal to properly integrate and interface these programs between divisions. For example, state employees who conduct maintenance activities in federal / state buildings occupied by National Guard units will have safety, occupational health and industrial hygiene interfaces and overlaps. I expect cooperation and collaboration in these areas to ensure there are no gaps in our programs and that issues are effectively managed by affected members, safety managers and our respective safety councils.
3. **REFERENCES:**
 - a. Washington Administrative Code Chapter 296-155-245, Fall Restraint and Fall Arrest
 - b. WMD Safety Program Manual Section Ten "Fall Protection" and "Ladders/Scaffolding"
 - c. General Conditions For Washington State Facility Construction
 - d. Delegation of Public Works Authority By Department of General Administration to the Washington Military Department Delegation No. 2006-714
4. **POLICY:** This policy in conjunction with the corresponding procedure constitutes the Department's Fall Protection Program.
 - a. All fall hazards of ten feet or greater will be identified and a Fall Protection Work Plan (MIL FORM 911) shall be developed prior to any work being performed by construction and / or maintenance employees.

- b. All WMD employees who work construction and / or maintenance at heights 10 feet or greater will be trained in the fall hazard and the appropriate use of fall arrest or fall restraint equipment.
- c. All fall arrest or fall restraint equipment will be periodically inspected and inspected before each use (MIL FORM 912 Fall Protection Equipment Inspection Checklist).
- d. Division, facility and work site managers and supervisors shall ensure:
 - (1) Protection of employees through enforcement of this policy,
 - (2) That a Fall Protection Plan Manager is designated whenever a Fall Protection Work Plan (MIL FORM 911) is initiated,
 - (3) That a competent person or persons are identified on each Fall Protection Work Plan (MIL FORM 911), and
 - (4) That documentation, implementation, and retention of Fall Protection Work Plans (MIL FORM 911) occur where construction, maintenance, demolition, or materials handling is performed where a fall hazard of ten feet or greater exists.

This policy will be reviewed and updated on a regular as needed basis.



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Major General
The Adjutant General
Director, Washington Military Department

2 February 2006
Date